



HSE POLICY

BASRAH MAS Company for general contracting LTD (BMC) is developing its activity in South of Iraq, Basra Region, working as a Contractor for prestigious Iraqi National and Multinational Oil Companies.

BMC is committed to conducting business with the goal “Zero Harm” to our employees, contractors, customers and the community. We will do this by providing a safe work environment, safe systems of work and safe people at work.

BMC HSE Manager has ultimate responsibility for the implementation of this policy. However, without diminishing management’s obligations, **BMC** recognizes that all parties have an obligation to ensure the health, safety and welfare of our people, contractors, visitors and those who may be affected by our operations.

The foundation of our commitment is that no business objective will take priority over health and safety and that no task is so important or urgent that it cannot be done safely.

Through consultation with our employees and interested parties we are committed to the continuous improvement of our equipment, management systems and work environments while maintaining the highest level of safety. All incidents should be prevented, reported if occurred, Investigations and corrective actions are taken and learning's shared.

This policy will be implemented through the health and safety management system. Objectives and targets will be established and reviewed through consultation with our people and management to enable continuous improvement of our OHS performance.

This policy will be reviewed annually or earlier to ensure it remains relevant and appropriate to the organization.

BMC is committed to pursue the highest possible standards of environmental management in all operations, integrated with Quality and health and safety management systems.

BMC is committed to the prevention of pollution to the environment and community.



BMC environmental management performance will be maintained and continuously improved by:

1. Compliance with applicable legal requirements and others we adhered to.
2. Promotion of strong environmental awareness ethic within our code of conduct.
3. Planning, construction and the operation of our equipment in a manner which prevents /minimizes any significant adverse environmental impacts.
4. Review and continuous improvement of our environmental management system and performances.
5. Conservation of resources by the design and production of products to reduce their use of raw materials, packaging and energy in manufacture, and by recycling production wastes.
6. Open and constructive communication with responsible environmental interests, government authorities and the community generally.

This policy will be implemented through the Environment Management System and reviewed annually or earlier to ensure it remains relevant and appropriate to the organization.

This Policy was approved & authorised by:

Name: Hassan Ali Khurabet

Position: President & CEO

Date: 01st March, 2020

Signature: